



THE VOMELA
COMPANIES

OUR DRIVE TOWARDS SUSTAINABLE CHANGE

2022 CHANGE
REPORT

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Sustainable Management System

Our commitment to the environment extends to our customers, staff and local communities. We ensure we can process and control the environmental elements of our business’s operations, products, and services.

We use a four-step process to address concerns:

- 1. **Plan**
- 2. **Do**
- 3. **Check**
- 4. **Act**

Within this report we address our:



Electricity Usage



Natural Gas Consumption



Fuel Usage



HVAC Emissions

In 2024, we will be addressing our water usage, waste stream monitoring, substrates with a sustainable story portfolio and Corporate Social Responsibility.

ABOUT US

The Vomela Companies have a large North American footprint (20 locations in U.S. and 1 Canadian location) allowing us to provide regional service for both production and warehousing facilities. We specialize in digital, screen, offset, and dye-sublimation print production for large national consumer brands, major transportation assets and a variety of vertical markets. Founded in 1947 and headquartered in St. Paul, Minnesota the company has been in business for over 75 years.

Throughout its history, The Vomela Companies has emphasized the importance of environmental, social and governance (ESG) in its operations. We are committed to reducing impact on the environment by continuously improving our sustainable management system. ESG is our approach to critical thinking regarding the impacts of our business and industry.

In this report, we present the progress we have made towards addressing the four pillars of sustainability: environment, ethics, labor & human rights and sustainable procurement . We provide updates on our progress toward existing CSR goals and share our forward-looking priorities, focusing on corporate governance, sustainability, technology, diversity, equity and inclusion.

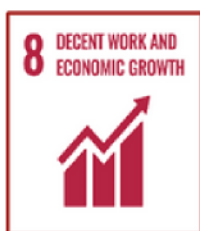


ALIGNMENT WITH UNSDG

We have found that partnerships with companies who share our values are an indispensable way to share, learn and grow as a supply chain provider. We aligned with the United Nation Sustainable Development Goals (UNSDG) to better our partnerships and our earth. We believe we are stronger together, and commit to:

- Embracing our role as a valued supply chain partner
- Uniting with downstream supplier partners

The goals we are focusing on in the coming years, through continuous improvement projects, will help us align with our commitments to our supply chain partners.



MATERIAL SELECTION

Our approach to material selection is guided by our primary stakeholder customers, colleagues and sustainability accounting standards board (SASB) Industry priorities. We understand and embrace our role as a strategic partner for our supply chain partners, who are globally reporting these sustainable initiatives and reduction goals.

STRATEGIC PARTNERSHIPS

In March of 2022, The Vomela Companies, announced that we will be part of the Sustainable Brands member network. We were one of the first commercial printing firms to enter this global collective. Becoming an affiliate member of this program enables Vomela to amplify the printing and graphics community's progress in sustainability while inspiring brands to take advantage of more sustainable printing options. This is a collaborative community where members can share insights, support each other's efforts and face challenges together. All with the goal of driving transformational change.



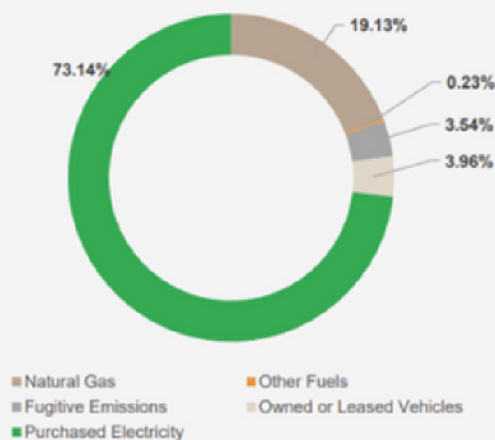
“Supporting a more sustainable future is a group effort, which is why we’ve decided to get involved with this innovative group of like-minded companies” -Mark Auth
(President and CEO of Vomela)

STANDARDS AND REPORTING

We have set standards for all locations for reporting and tracking our environmental impact. The Vomela Companies is committed to publishing an annual sustainability report which will include the tracking of our greenhouse gas emissions, reduction goals, and all topics relating to the four pillars of sustainability.

This year, The Vomela Companies collaborated with a third-party consultant to develop our first annual GHG emission reporting for Scope 1 and 2. We focused on natural gas, electricity, fugitive emissions, other fuel inputs, and owned vehicles. Our current baseline year of 2022 has shown us what areas need prioritization in reducing our environmental impact.

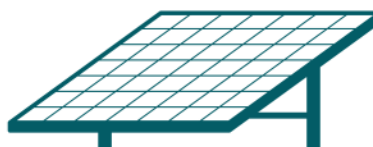
Scope	Emissions	tCO2e	% of Total
Scope 1 Emissions	2,218.60	tCO2e	26.86%
Scope 2 Emissions (Market-based)	6,042.63	tCO2e	-
Scope 2 Emissions (Location-based)	6,042.63	tCO2e	73.14%
Total Emissions (incl. Scope 2 location-based emissions)	8,261.22	tCO2e	100%



Our largest contribution to greenhouse gas emissions is our electricity usage. This is to be expected as our core manufacturing technology is digital and screen printing, which is energy intensive. To counter this, we use renewable energy sources to help reduce some of these environmental impacts within our Saint Paul facility. As well as search for innovation in the digital printing world to continue to lower our carbon footprint as a company.

LEED-CERTIFIED HEADQUARTERS

Vomela built a new building in Saint Paul, Minnesota in 2019. During the construction of this facility, we prioritized the health and safety of our employees, as well as followed LEED criteria to improve the environmental aspects of our facility. We invested in 3,408 solar panels to minimize nonrenewable electricity consumption and provide energy to the local community.

3,408 Solar Panels**Impacts from Solar Panels Installation**

Maximum Solar Generation	1.3MW
kWh generation per year	1,606,500 kWh
Co2 offset per year	2,400,00lbs
Forest Preservation per year	1,483 Acres

STRATEGIC PARTNERSHIP WITH SGP

We joined the Sustainable Green Printing Partnership (SGP) program. This program has provided the framework for a companywide sustainable management system (SMS). These programs have given us the foundation needed to ensure success as we begin large implementation for our ESG initiatives. The Saint Paul, Minnesota location has been certified since 2020.



Currently, The Vomela Companies is working to reduce our GHG emissions and follows best practices pertaining to waste management, health & safety, and sourcing sustainable materials. We are continuously looking for ways to lower emission technologies and practices. In 2022, we complete the following:

- The purchasing of a box maker and RanPak machine. This eliminated year end waste and obsolete boxes and 10% usage of bubble wrap.
- The implementation of a pallet recycling program where at end of use, our pallets are dismantled, lumber is resized, and custom pallets and crates are built.

Green Sports Alliance



The Vomela Companies was announced as the founding visual communications partner of the Green Sports Alliance. Both organizations work together to improve corporate sustainability practices for teams, leagues, venues, partners, and sponsors.

The Green Sports Alliance (GSA) leverages the cultural and market influence of sports to promote healthy and sustainable communities, where people live and play.

The Vomela Companies is proud to be a partner with organizations like GSA. These programs continue to provide us with innovation and insight in how we can become a better supply chain partner.

“This commitment turns into action through a reduction in greenhouse gas emissions and water usage, leveraging a recycling solvent, and sending less trash to landfills through recycling more paper, plastic, and cardboard.” - Mark Auth (CEO and President of Vomela) regarding our partnership with GSA.

Our approach to social engagement is that local interactions are the most effective way to engage. In that respect, each of our facilities can engage in their respective communities. Here are a few actions we have taken in 2022 across the network:

- Participated in Green Sports Alliance, Sustainable Brands, and Green Sports Day.
- Provided graphics and event sponsorships for The Sanneh Foundation and Merrick Community Services.
- Organized multiple back-to-school supplies drive for low-income schools.
- Participated in a program through the Hennepin County Sheriff's Department, HOPE program, to assist recently released inmates in finding a job. We have interviewed and offered jobs at our company to individuals who are a part of this program.
- Hosting an organizing an annual BBQ Corn fundraiser for local food banks in Virginia.
- Sponsoring Washington Gas WAFF event to raise money to help families pay their heating bills.
- Volunteered for Sleep in Heavenly Peace with Lowe's Home Improvement stores that built beds for 412 households in North Carolina.



For 2023, we plan to expand and improve our environmental, social, and governance best practices and procedures. SGP and EcoVadis both provide us with support on prioritizing which areas of our programs to focus on.

An example of one of these future initiatives is to conduct assessments on our supply chains sustainable risk. Within these assessments, it will be provided further insight on areas of improvement for our procurement programs. We plan to address these findings and our improvements within our 2023 report.

Anticipated Improvements for 2023

- Continue the project of waste reduction and leveraging the efficiency of our machinery and business capabilities.
- Expanding our sustainable management system to aid in our company's commitments.
- Identifying areas of reduction for GHG emissions.
- Completion of an onsite SGP audit.
- Increasing our EcoVadis assessment score by at least 15 percent.
- Develop objectives and start discussions on feasibility.
- Provide additional new material options to our customers that provide a sustainable story.
- Conduct substrate analysis to identify environmental risks.



As we continue to further our understanding of the innovation needed to develop these goals, the work brings us in touch with broader markets. We listen to our customers to understand what they find most beneficial, as well as our suppliers to implement a sustainable procurement program. Recently, we developed a well-documented sampling program of new materials to ensure that all the environmental, quality, and sustainability aspects of these fabrics fall within our promise to have high quality products.

You can find more information regarding our current and future ESG initiatives within our website [Vomela.com/who-we-are/esg](https://vomela.com/who-we-are/esg).

Sustainable Accounting Standards Board (SASB) Index

Category	Accounting Metric	Code	The Vomela Companies Disclosure
Data Security	Description of approach to identifying and addressing data security risks.	SV-PS-230a.1	N/A
	Description of policies and practices relating to collection, usage, and retention of customer information.	SV-PS-230a.2	N/A
	(1) Number of Data breaches, (2) percentage of involving customers' confidential business information (CBI) or personally identifiable information (PII), (3) number of customers affected.	SV-PS-230a.3	N/A
Workforce Diversity & Engagement	Percentage of gender and racial/ethnic group representation for (1) executive management and (2) all other employees.	SV-PS-330a.1	N/A
	(1) Voluntary and (2) involuntary turnover rate by employees.	SV-PS-330a.2	N/A
	Employee engagement percentage.	SV-PS-330a.3	N/A
Professional Integrity	Description of approach to ensuring professional integrity.	SV-PS-510a.1	See page 3
	Total amount of monetary losses because of legal proceedings associated with professional integrity.	SV-PS-510a.1	N/A